



#### COMPANY DESCRIPTION

Grace Horizon is a non-profit organization founded in 2010 to assist women leaving sexual exploitation and sex trafficking situations to build healthy, sustainable lives. Grace Horizon uses the three R's: relationship, resource support, and recovery, to support survivors as they heal from trauma and abuse. Grace Horizon links survivors to needed resources available in the wider community, providing participants with access to legal support, safety plans, transportation, rent/utilities assistance, employment/resource support/financial/peer recovery coaching, and more. The organization aims to empower, provide safety, hope, and support the victims and survivors of violence and exploitation.

Grace Horizon maintains a welcoming culture towards all the members of their team as well as their clients, race, color, creed, ethnicity, religion, gender, gender identity or expression, age, sex, sexual orientation, national origin, disability, as well citizen, marital, protected veteran and HIV statuses. The organization is a strong believer in giving equal employment opportunities to all its employees and applicants. We welcome and encourage people of color and people with lived experience to apply.

#### JOB DESCRIPTION

Social Worker, Anti-Trafficking - Anderson, Indiana

#### SUMMARY

Grace Horizon provides a trauma-informed, survivor centered and led, two generational approach to anti-trafficking. First, we provide intensive case management, trauma therapy, supportive counseling and legal services to holistically meet the needs of survivors of violence and exploitation. While recognizing that client services alone will not turn the tide on human trafficking, our approach can do something for the people who live in our community who are affected by this terrible system of violence and exploitation.

The Social Worker provides both direct and indirect social service-related assistance to survivors of violence and exploitation, which includes sex trafficking and sexual exploitation.

## RESPONSIBILITIES

- Learn and integrate a trauma-informed, client-centered approach, using an anti-oppressive lens, into your work with clients. Coach and guide staff in their client practice that reflects these approaches.
- Provide trauma informed, client centered intensive case management through support, advocacy, and linkages with community service providers as well as local, state and federal law enforcement to a caseload of approximately 25-40 foreign national and domestic (U.S. citizen) clients.
- Assist in the design of formal client activities to foster community and develop leadership skills, including support groups.
- Maintain thorough case files and prepare monthly narrative and case management reports for funders.
- Timely and accurately enter all client services-related data into both internal CMS and external funder databases for semi-annual grant reporting.
- Collaborate and coordinate services and referrals with internal program attorneys, external partners (law enforcement, public benefits offices, shelter system, and others) to provide a continuum of care for clients.
- Advocate for clients' rights to protect the best interests of the client, including in both the civil and criminal justice systems.
- Engage in service coordination and collaboration with clients and community partners to ensure effective protective actions and strategies are taken on behalf of clients.
- Conduct outreach and training presentations to identified communities and providers, informing them about human trafficking, the impact of trafficking-related trauma on victims and the services that Grace Horizon provides, in collaboration with the Second Generation Coach and Children's Coordinator.
- Participate in community forums, panels, working groups, and anti-trafficking networks.
- Active participation in weekly staff meetings, individual supervision and group supervision.

## QUALIFICATIONS

- Prior direct service experience with one or more of the following populations/issues: trafficked persons, immigrants, survivors of domestic violence and/or sexual assault, refugees, and/or torture survivors.
- Adept at managing relationships with various levels of the government and law enforcement.
- Comfort consistently reflecting on client work, discussing challenges in supervision, and integrating supervisor guidance.
- Excellent and effective writing skills, organization and communication skills required as well as computer skills.
- Prior experience and current interest in organizing and executing group trainings.
- Ability to work independently and manage multiple tasks.
- Ability to work cohesively and collaboratively in a multi-disciplinary team comprised of legal staff, social workers, community trainers, survivor advocate leaders, policy advocates and administrative staff.
- Cultural competency and linguistic fluency in a second language strongly desired. Spanish desired.

If hired, I agree to abide by all of Grace Horizon's rules and regulations, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me. I further understand that no representation, whether oral or written by any representative or agent of the organization, at any time, constitutes a contract of employment.